



**10 minute
ACAS webinars**

**Equality,
diversity and
inclusion**

The webinar will begin shortly...

acas working for everyone
to resolve and prevent
workplace problems

**Equality, diversity
and inclusion**



- Equality is about making sure that everyone is treated fairly
- Diversity is about valuing, taking account of and respecting differences
- Inclusion is about embracing everyone irrespective of difference thus allowing equality of opportunity
- It's unlawful to discriminate against people at work because of a protected characteristic
- An equality policy shows an employer is committed to fair treatment

- Age
- Disability
- Gender reassignment
- Marriage and civil partnership
- Pregnancy and maternity
- Race
- Religion or belief
- Sex discrimination
- Sexual orientation



Types of discrimination



Direct



Victimisation



Indirect



Harassment

Develop an equality policy

- A policy demonstrates commitment to equality of opportunity
- It reflects your promises to treat employees and potential employees fairly and considerately
- Employees will know what is acceptable and what is expected of them



- [Equality and discrimination: understand the basics](#) Acas guidance
- [Prevent discrimination: support equality](#) Acas guidance
- [Equality and discrimination](#) Acas webpage
- **Acas training courses:**
 - Equality, diversity and discrimination: the essentials
 - Managing diversity in the workplace
 - Dress in the workplaceFind a course in your area at <https://obs.acas.org.uk/>
- **E-learning modules:**

Equality and diversity, Disability discrimination and reasonable adjustments, Pregnancy and maternity, Religion and belief

Visit [Acas learning OnLine](#) to register and get started

Business & Management

THANK YOU FOR ATTENDING

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